

Do you have an alternative to audit fatigue and constant policing of your employees?



Effectively managing the employee “trust equation” has been critical to foster growth more so in these challenging times. Learn how organizations can transform their control environment and obtain the much required employee buy-in on operating control processes. Empower your employees by encouraging them to self-assess.....

Control Self Assessment (CSA)

technique is one of the most widely accepted tools used by successful organisations to implement a sound foundation of Governance, Risk and Control. The Institute of Internal Auditors (IIA), USA believes that **CSA** is a relevant approach to gathering internal control information in today's environment, and it can effectively augment internal auditing.

- **CSA** improves the control environment by increasing the awareness of organisational objectives and the role of internal control in achieving goals and objectives.
- **CSA** creates a positive impact on employees by motivating them to carefully design and implement control processes and continually improve operating control processes.

About Control Self Assessment (CSA)

- CSA is a ***structured control examination*** process which is shared by the employees of the entity.
- The results generated by the CSA assist entities in ***measuring the extent and quality of controls*** on a pre-defined frequency.
- CSA program examines the control environment while serving as a ***mirror*** to the organisation.

CSA implementation:

- Facilitated team meetings or
- Questionnaires or
- Management produced analysis

CSA scope areas:

- Risk assessments
- Control evaluations
- Compliance or objective based

How Control Self Assessment matters to you?

- Creates ***awareness*** on the nature of controls and compliances to be accomplished by the employee in their daily activities.
- Creates a clear line of ***accountability*** for controls.
- Creates a ***positive control environment*** where the employee has an opportunity to engage in the controlling processes through a periodical self-review process.
- ***Reduces the risk*** of fraud and the creation of an organisation with a lower risk profile.
- Provides ***useful information*** to management and auditors in judging the quality of controls.
- ***Motivates employees*** to improve their compliance and control maturity levels.

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“Enduring value thrives
around a fine partnership”