



# JHS

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Capability Dossier





**Incorporated on  
28<sup>th</sup> February 1981.  
43 years of Reliable,  
Responsive and  
Responsible Client  
Services**



**Customised Delivery | Objective Advice | Knowledge Insight | Clear Foresight**



# Your Trusted Business Enabler



## ESTABLISHED

JHS was established on 28<sup>th</sup> February, 1981 and carries the legacy of 43 years. JHS blends capabilities of 21 leaders with an impeccable track record and young, energetic 400+ people who are ready to do business and innovate. JHS is a fully integrated professional service and a multi-location firm that symbolizes aspirations of the true emergent India.

JHS offers Assurance, Taxation, Consulting and Outsourced Accounting services across India, from 10 offices. Clients whether established or start ups require trusted business advisors who can think along and partner to solve business problems. Our professional team has experience across wide range of service domains and multiple sectors



## EXPERTISE

- Our focused service deliveries result in greater reliability of financial information, improved operational efficiencies, and simplified compliances. JHS has experience in serving privately held businesses, public-sector organizations, multi-national companies, and individual clients.
- JHS has retained senior sector leaders from the industry to strengthen sector and domain capabilities in manufacturing, healthcare, and banking & financial services.

## 55% WOMEN WORKFORCE

- JHS believes in implementing diversity in work environment and over 55% of work force comprises of women
- JHS places social and client interests before our own interest by upholding highest levels of independence, honesty, and integrity. We continuously strive to improve quality of our services and value time of our clients by striving to deliver our projects on time

## TECHNOLOGY & COE

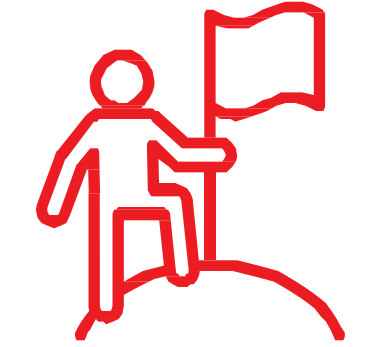
- JHS is a new-age firm using the best of technology like CAAT-IDEA, SQL, Excel-VbA, RPA, SharePoint, Teams, etc. At
- JHS we strive to deliver value-added services to our clients through the Centre of Excellence (COE) model. We combine product and sector capabilities from each participating region in our COE service delivery model. We have identified COE leaders in our primary service verticals like Statutory audit, Internal audit, Direct taxation & GST, Forensics, Management Consulting & Advisory, etc.

# Our Vision & Mission



## Our Vision

To be a globally respected premier assurance & accounting firm that is most preferred in locations we serve.



## Our Mission

To nurture people and enable them to offer value to our clients through innovation, technology & responsiveness.



# At A Glance



1000+ Happy Clients



400+ Team Members



10 Offices



20+ Leaders



500+ Engagements



ICAI FRN No. 133288W/W100099  
MCA Regn. No. AAE-6757  
PeerReview Validity- 31/12/2024



# Key Differentiators



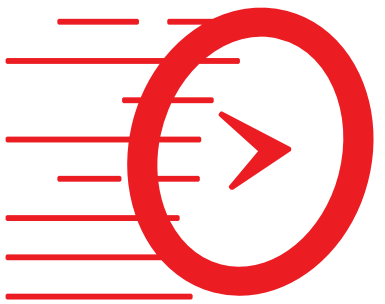
Full array of services under one roof



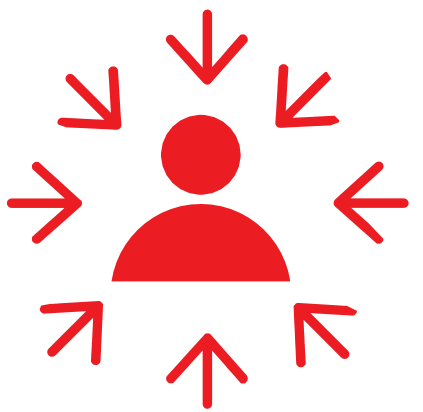
Proximity to client locations



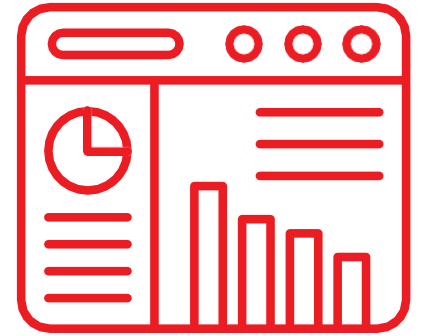
Partner driven engagement model with highly customised approach



Quick response to client needs



Client centric approach by finding solutions to problems



Delivering through dashboards and insights



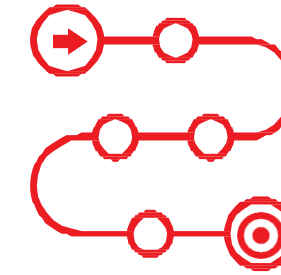
# Value Proposition



Effective risk and cost management



Safeguarding reputation through assurance services



Process efficiency and digital transformation



Simplifying compliance complexities



Deep knowledge insights



# Our Services



**Assurance**



**Consulting**



**Taxation**



**Outsourcing**

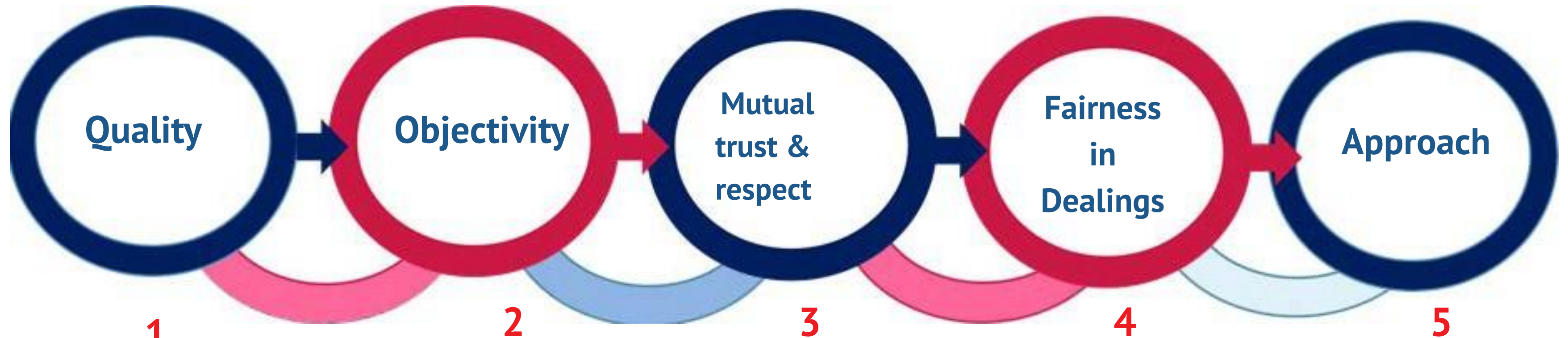
JHS's  
array of solutions  
provide you ideas that  
are rooted in simplicity  
and sharply focused on  
value generating  
outcomes



**JHS**



# JHS Gold Standard



- 1

  - Delighting stakeholders by exceeding expectations.
  - Aiming for excellence by maintaining high standards of professional practice and service execution.
  - Displaying high levels of commitment and passion

- 2

  - Committing to integrity, independence & accountability adds value to clients as an objective source of advice and assurance

- 3

  - Working relationships are based on fulfilling commitments to develop trust.
  - Honesty and integrity as the best business ethics.
  - Transparent dealings.

- 4

  - Fairness in dealings with customers, employees and vendors.
  - Open and co-operative dealings with regulators.

- 5

  - Analytical thinking coupled with business understanding and problem-solving.
  - Working as a catalyst for improvement through effective assessment of opportunities & risks
  - Personalized attention to clients and result orientation





# Assurance Solutions



- Statutory Audit of Companies, Trusts, Funds, etc.
- Internal Audit of Companies, Trusts, Funds, firms, etc.
- Information Technology Audit/Cyber Security Audits
- Digital / Video KYC Audit
- Mystery/ Decoy shopping Audit
- Concurrent Audit/Continuous monitoring Audits
- Tax Audit
- Transfer Pricing Audit
- Certification
- GST Health Check-up
- Forensic and Special Audit
- Channel Partners Audit
- Supply Chain Audit
- Distribution Partner Audit
- Dealers / Branches Audit
- Revenue Audit
- IPO certification
- SOC & SSAE-18 Audit
- Forex & Treasury Audit
- Ethics Audit
- Sustainability & ESG Audit
- Donor Audit and Certification
- End Use Audit
- Related Party Transaction Audits
- Remittance certifications
- Physical Verification of assets (end to end solution-Pan India) and inventory
- Data purging & record destruction audit
- Stock –destruction audit





# Consulting & Corporate Services



- Incorporation of Companies
  - Internal Financial Controls – Design, Implementation & Automation
  - Risk Management Framework Implementation
  - Advisory, Opinion & Valuation
  - Field Verification Studies
  - Fraud Investigation
  - Process Review
  - Standard Operating Procedures
- Efficiency Improvement
  - Arbitration & Family Settlement
  - Private Trust Formation & Will Creation
  - Succession Planning & Family Arbitration
  - Secretarial Practice / Company Law Compliance
  - Due Diligence - Detailed study on acquisition target by a report of on and off-balance sheet claim
- Internal Control Evaluation
  - Business Impact Analysis, Business Continuity, and Disaster Recovery Plan
  - Filing of Annual returns and various forms, documents
  - Planning for Merger, Acquisition, De-merger, and Corporate re-organization
  - Company Secretarial matters and Statutory record & maintenance
  - Cost Management Review
  - Manpower Staffing
- Preparation of Project reports/Techno-Economic Feasibility Report
  - Business Valuation Support services
  - Voluntary Liquidation of Company & winding up of business entities
  - Financial forecasting & working capital management assistance
  - FEMA Advisory & Compliances





# Taxation Solutions

- Representation with tax authorities for rectification, assessment, obtaining a refund, etc.
  - Effective tax management, tax structuring, and M&A advisory.
  - Tax Budgeting and forecasting to bring down the effective rate of tax
- Direct Tax Compliance
    - Corporate and Non-Corporate Return Filing
    - Tax Planning for Corporates and Individual
    - TDS Outsourcing & Return Filing
    - Advance tax estimation
  - Indirect Tax Compliance
    - GST Return Filing
    - GST Retainership
    - Opinion & Advisory
- Tax Advisory Services
  - GST Health Checkup
  - International Tax Compliance
  - Inbound & Outbound Transaction Structuring
  - Dispute Resolution Services
  - Specialized Services for Survey, Search &
  - Seizure matters
  - Scrutiny support & representation, Faceless
- Assessments, Appeals & Litigations
  - Domestic & International Transfer Pricing
  - reviews and certifications
  - Tax Audit Services
  - Tax record digitalization services
  - Tax registration services PAN, GSTIN, TAN, Professional Tax, etc.
  - Registration of Charitable trust with Income Tax Authorities





# Outsourcing Solutions



- Accounting system selection, design & implementation
- Budgeting & Monitoring
- Financial Reporting
- MIS & Dashboard
- Book-keeping (Domestic & Global)
- End to End Compliance Management

- Corporate Training
- Tax Return Preparation (Federal/State, Sales Tax/VAT/GST, Payroll, FBAR (FATCA))
- Fixed Asset Management – Physical Verification, Tagging, Reconciliation floor to books, updation of FAR from inception till date

- Physical Verification of Inventory
- Staff Secondment & third-party payroll services
- Virtual CEO, CFO, CTO, CPO services
- Payroll Processing, Accounting & Reporting
- Accounts Payable & Receivable Processing & Reconciliation

- Cloud Office setup, Automation & Support
- Remote Secretarial Services
- Outsourced Risk Assessment and Risk register maintenance services



# Testimonials



“Very sensitive assignment with period going back to 2013. Conceptually and Policy assessment with clear outcome of financial pay out. As against demand of Rs 80 lakhs final assessed amount of Rs 23 lakhs saving the organisation from unnecessary agreement to Demand. 5 stars”

**CFO**  
**Charitable Hospital**

“Very Good service.  
5 stars rating”  
**CFO**  
**Leading Stockbroker**

“Professionally run firm  
with good  
technical knowledge 4  
out of 5 stars”  
**CFO**  
**Home Finance  
Company**

“The audit team was very  
meticulous  
while examining the process and  
controls. The work was planned  
well, and lot of efforts ere put in  
by the team to understand  
processes. They carried out the  
audit very smoothly and delivered  
the report on time. 5 stars”

**Audit SPOC**  
**DDP & Custody**

“Rated our services 5  
stars”  
**CEO**  
**Sales arms of a  
leading NBFC**

“JHS and associates has provided an  
excellent professional service with  
regards to the concurrent audit activities  
for the NBFC..JHS and associates consist  
of a team which is excellent with  
respect to professional services,  
delivering things what is expected  
of them. 4.5 stars”

**Concurrent Audit SPOC**  
**Leading NBFC**



**JHS**

# Leadership Team



## Huzeifa Unwala

**FCA, CISA, ISO 27001, NISM (DP),  
NISM (Broking)**

Huzeifa is a transformational leader in the GRC & Business Advisory practice. He has over 25 years of track record in advising clients on handling complex business problems and delivering customized solutions to clients. He has served Government authorities, Multi-national and Privately-held businesses in the areas of ERM, Internal Auditing, Business Planning, SOC audits, Setting up and managing business functions, Fraud investigations & the design of IFC



## Nikhel Kochhar

**FCA, CIA**

Nikhel has over 30 years of professional expertise in organizational Systems & Processing Risk Management, Corporate Governance, Internal Controls & Audit, and Training for ICAI, IIA & Corporate Clients. He is on the board of companies in India & the US, he chairs the Audit committee, Risk Management committee & Shareholders Grievances committee of a listed NBFC



## Kalpesh Parmar

**FCA, B. Com. (Hons)**

Kalpesh has over 23 years of experience in serving advisory services in form of Virtual CFO, family arrangement, personal estate structuring, advise on direct taxation and international taxation. He also does mediation of family & business disputes.



## Sharad Mohata

**FCA, ICWAI, B. Com. (Hons)**

Sharad has over 28 years of composite experience in providing professional advisory services to International, large and medium sized Clients in the areas of Business restructuring planning, Private Equity, IPO, Income tax, Family owned businesses, Assurance services and Enterprise Risk Management study



# MUMBAI & DELHI PARTNERS



**Tasnim Tankiwala**

FCA, B.Com

INDAS, IFRS & Accounting  
Advisory Lead Partner  
Statutory Audit



**Jamal Chatriwala**

ACA, B. Com

IA & Risk Advisory  
Lead Partner Insurance



**Binod Jaiswal**

FCA, B. Com (Hons.)

IA & Risk Advisory Lead Partner  
Manufacturing



**Huzefa Mala**

FCA, M. Com, Net

Direct & Indirect Tax  
Lead Partner Mazgaon Office



**Huzefa Kaka**

B. Com

Capital Market & Asset  
Safeguarding Domain Expert



**Ashish Karkhanis**

ACA, B. Com (Hons.), CISA

Financial Services Domain Expert



**Taher Peppermintwala**

ACA, CISA, ACCA, B.Com

Assurance & Technology  
Lead Partner SOC Audits



**Pramod Kumar Singh**

FCA, FAFD, B. Com

IA & Forensics  
Lead Partner Learning &  
Development



**Tausif Shaikh**

ACA, B. Com

Assurance & Tax Lead  
Partner Kalyan Office



**Sahil Shah**

ACA, B.Com

Risk Advisory,  
IA & IFC



**Samad Dhanani**

ACA, CS, M. Com

Statutory Audit & Accounts  
Outsourcing







# GUJARAT & BENGALURU PARTNERS



**Virendra Nayyar**  
FCA, B. Com (Hons.)  
I.A. & Assurance  
Lead Partner Vadodara



**Saurabh Shah**  
FCA, DISA, B. Com  
Direct & Indirect Tax Lead  
Partner Daman &  
Ahmedabad



**Narayana Rao Malla**  
FCA, B. Com  
IA & Risk Advisory  
Lead Partner FMCG & Retail



**Milin Parekh**  
FCA, M.Com  
IA & Consulting



**Viranch Modi**  
FCA, B. Com  
Income Tax & GST



**Jagdish Solanki**  
FCA, B. Com (Hons.)  
Direct & Indirect Tax  
Lead Partner Bangalore





# OUR OFFICES

## Andheri

Unit No. B-406 to 410, 4<sup>th</sup> floor,  
Navkar Chambers, Marol Naka  
Metro Station, Andheri (East).  
Mumbai – 400059

## Ahmedabad

Unit No. 206, 2<sup>nd</sup> floor, Shital  
Varsha, Shivranjani Cross Road,  
Ahmedabad.  
Gujarat - 380015

## Bengaluru

Unit No. 2, 2<sup>nd</sup> Floor,  
Stepsmart  
Kundhalanahalli.  
Bengaluru - 560037

## Delhi

Unit No.306, DIF Centre,  
Savitri Cinema Complex,  
Delhi - 110048

## Kalyan

Unit No 11-12, Regency  
Avenue, Murbad Road  
Kalyan(West).  
Mumbai- 421301

## Kolkata

Unit No.402, 4<sup>th</sup> floor, Vardhan  
Complex, 25A Camac Street,  
Kolkata.  
West Bengal - 700016

## Mazgaon

Unit no.11A, Ground floor, New  
Sai Niketan CHS LTD, DR  
Mascarenhas Road,  
Mazgaon.  
Mumbai - 400010

## Masjid Bunder

Unit No.402, 4<sup>th</sup> floor,  
18 Nav Vyapar Bhavan, 49  
P.D'mello Road,  
Bunder Masjid (East).  
Mumbai- 400009

## Vadodara

4<sup>th</sup> floor, Lila Chambers,  
Notus Pride,  
Vadodara.  
Gujarat-390023

## Vapi

Unit No.101 ,Saga Casa,  
Daulat Nagar,  
Vapi.  
Gujarat - 396215

Associates: Chennai, Cochin, Daman, Diu, Hyderabad, Indore.

Representative Offices Outside India: UAE, UK, Oman, Kenya

# JHS



# CONTACT DETAILS

 <https://jhsassociates.in>

 [connect@jhsassociates.in](mailto:connect@jhsassociates.in)

 18001201022

 JHSAssociatesLLP

 [jhs-associates-llp](#)

 @JhsLlp



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Thank  
you! :)



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